WARATAH
GOLF CLUB

Code of Conduct

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1. Introduction

This Code of Conduct applies to all Members, Associated Members, guests and visitors of Waratah Golf Club. It governs conduct while on Club premises or while participating in any Club-related activity, including but not limited to competitions, social golf, practice rounds, use of the clubhouse, attendance at Club events and interactions with members, guests, staff and volunteers.

In addition this Code of Conduct applies to all Members and Associated Members at any location where a person is representing the club

This Code operates in addition to any competition conditions, Local Rules, Club by-laws or policies adopted by the Club from time to time.

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2. Code of Conduct

2.1 Preamble

Members are always expected to conduct themselves in a respectful, responsible and sportsmanlike manner while on Club premises or representing the Club, regardless of whether they are participating in a competition.

To ensure appropriate standards of behaviour are maintained, any Member who commits an offence under this Code may be subject to disciplinary action in accordance with these procedures.

3.1 Category A Offences

A Member commits a Category A offence if the Member:

(a) Physically attacks or abuses another Member, guest, official, staff member or any other person;

(b) Verbally threatens another Member, guest, official, staff member or any other person;

(c) Vilifies another Member, guest, official, staff member or any other person;

(d) Deliberately damages Club facilities, including the course, clubhouse or equipment;

(e) Wrongfully removes or damages property belonging to another person or the Club;

(f) Behaves in a manner that is reasonably likely to damage the reputation, culture, safety or enjoyment of the Club or its members;

(g) Uses abusive, offensive or profane language toward another person;

(h) Utters audible obscenities;

3.2 Category B Offences

A Member commits a Category B offence if the Member:

(a) Deliberately breaches the Rules of Golf during a competition;

(b) Deliberately returns a false scorecard;

(c) Deliberately attempts to manipulate a handicap;

(d) Throws, breaks or damages golf equipment in anger;

(e) Behaves in a manner that unreasonably interferes with the enjoyment or performance of other Members.

(f) Fails to comply with Club rules, by-laws, directions or dress regulations;

(g) Repeatedly fails to maintain acceptable pace of play;

3.3. Category C Offences

A Member commits a Category C offence if the Member:

(a) Publicly criticises the Club, its facilities, events, sponsors or officials in a manner inconsistent with reasonable standards of behaviour, including via social media;

(b) Fails or refuses to cooperate with an investigation or disciplinary process;

(c) Brings the game of golf or the Club into disrepute

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4. Disciplinary Procedure

Disciplinary procedures will be initiated if a Report is received by the Club

Disciplinary procedures are to be conducted in accordance with Section 11 of the Constitution and By-Laws of Waratah Golf Club as amended from time to time.

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5. Penalties

Following the finding of guilt, the Club may impose one or more of the following penalties, depending on the category and seriousness of the offence:

(d) Cancellation of membership
(e) Suspension of membership for a specified period;
(f) Reprimand or severe reprimand;
(g) Disqualification from a competition;
(h) Suspension or withdrawal of handicap;
(i) Requirement to pay compensation for damage or loss;
(j) Any other penalty deemed appropriate by the Club.

6 Definitions and Interpretation

In this Code, unless the context otherwise requires:

"Accused Member" means a Member accused of an offence under this Code;

"Act" means willful breech of an Offence as described in clause 3 of this Code of Conduct;

"Club" means Waratah Golf Club Limited;

"Code" means this Code of Conduct;

"Competition" means any championship, event, competition or activity conducted or sanctioned by the Club;

"Member" means any Member, Associated Member, guest or visitor present at the Club ~~or~~ participating in any Club-related activity or a Member or Associated Member representing the club;

"An Offence" means an Act as described in clause 3 of this code of Conduct;

"Report" means any written statement by any person alleging an offence under this Code.

"Vilification" means any act, speech, gesture, display or conduct that incites hatred, serious contempt, ridicule or intimidation against a person or group based on a personal attribute, including but not limited to race, colour, nationality, ethnicity, religion, sex, gender identity, sexual orientation, disability, age or health status.

An act is deemed to occur at the Club or during a Club-related activity if it occurs:
(a) On Club premises, including the course, clubhouse, car parks or practice facilities;
(b) While travelling to or from a Club-related activity;

(c) At any location where a person is representing the Club; or
(d) On social media or any online platform where the conduct relates to the Club, its members, staff, officials, facilities or activities.
